



Hull & East Yorkshire LSIP Webinar

23 March 2026

Phil Ascough

Ascough Associates / HEY LSIP Chair



Rod Chambers

HEY LSIP Project Manager

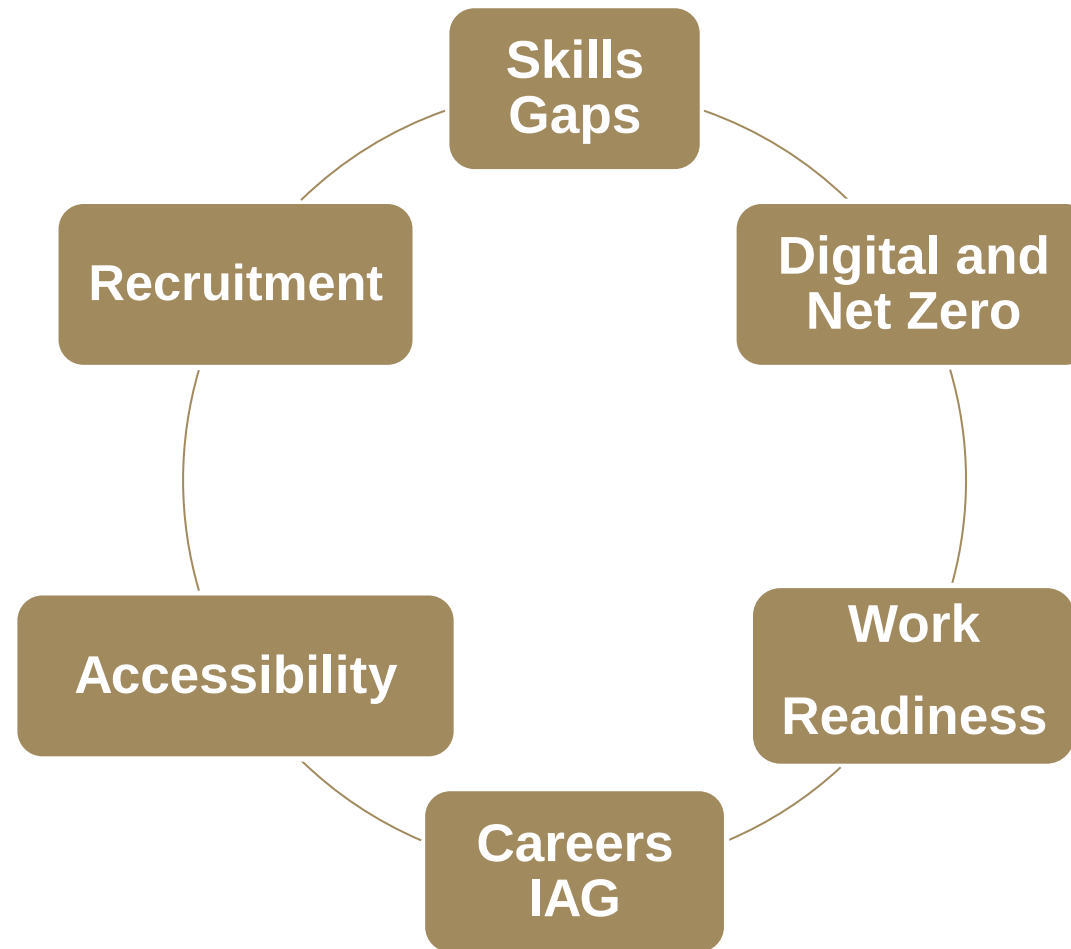


Overview and journey so far

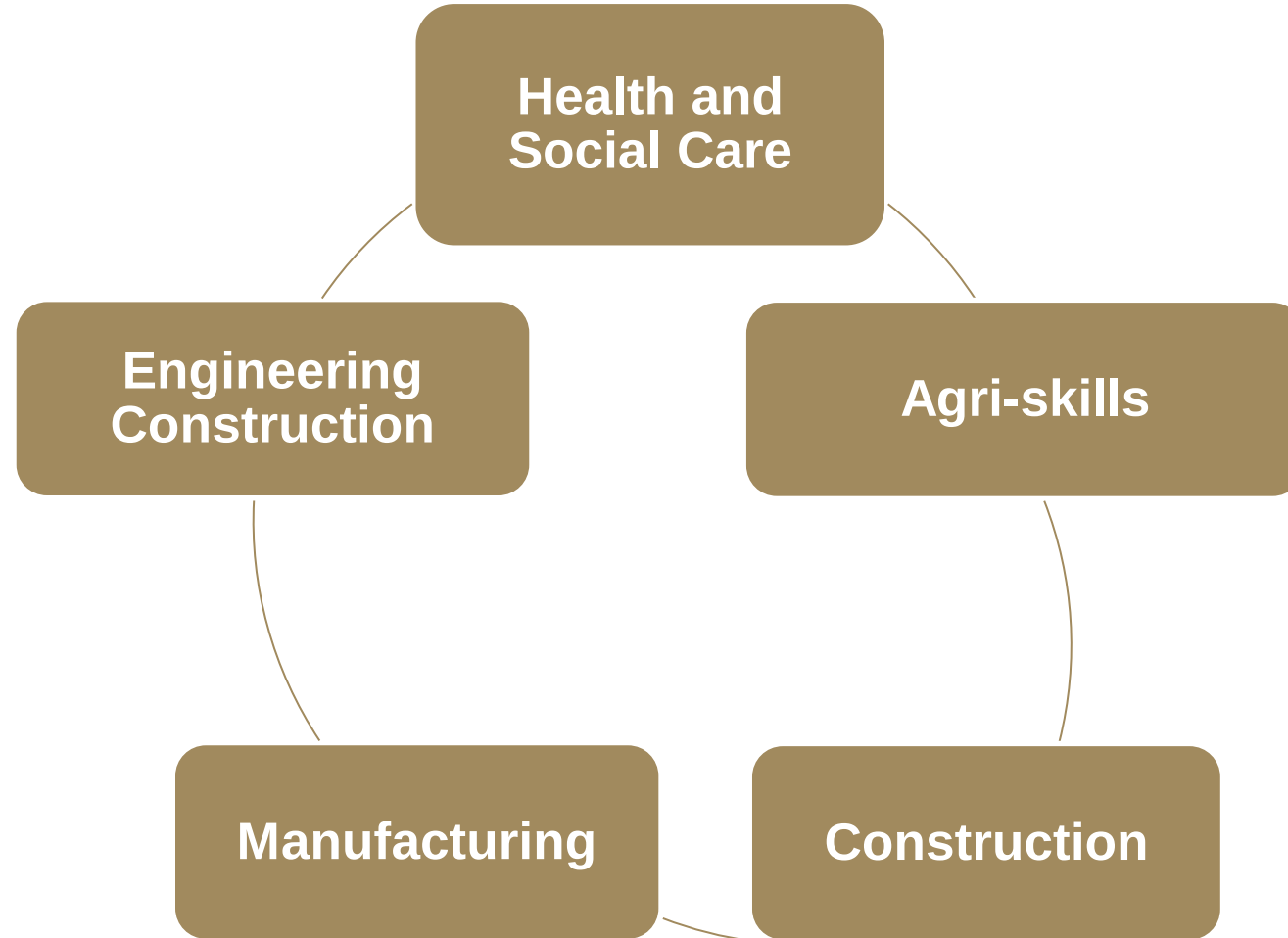
- DfE Commission – Skills England – now moving to DWP
- Employer Representative Bodies (ERBs)
- 39 LSIPs nationally
- Funded new investment in digital
- Themes and sectors approach

Local Skills Improvement Plan

Key Themes



HEY LSIP 1.0 Target sectors



Focus on a sector



Construction



Keeping in touch and sharing

- Sector group meetings
- Quarterly Forums
- Skills and careers events
- Round table focus groups
- Online survey

LSIP Forum



Some helpful insights for Hull and East Yorkshire

- 75% of employers struggle to recruit
- Communication, teamwork, problem-solving and resilience are priority
- Next 2-3 years, leadership, vocational, advanced digital and sustainability skills identified
- 83% of employers say digital is critical, yet only 32% have a strategy

More insights

- 43% of employers have a “net zero” strategy
- 79% of employers have links with FE/HE/ITPs
- 70% confidence in FE readiness to support employer needs

What do employers need or want?

- Curriculum co-design relationship with educators
- Role-specific training – not general
- Proof of competence and capability
- Collaborative relationship to stay ahead and competitive
- Young people to have better knowledge of businesses (modern work experience)
- Work-ready employees

Hannah Crookes

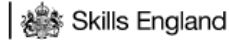
HEY LSIP Project Lead



HEY LSIP 2.0 – next phase

**Building a Skilled, Productive &
Future-Ready Economy
2026 - 2029**

The Guidance



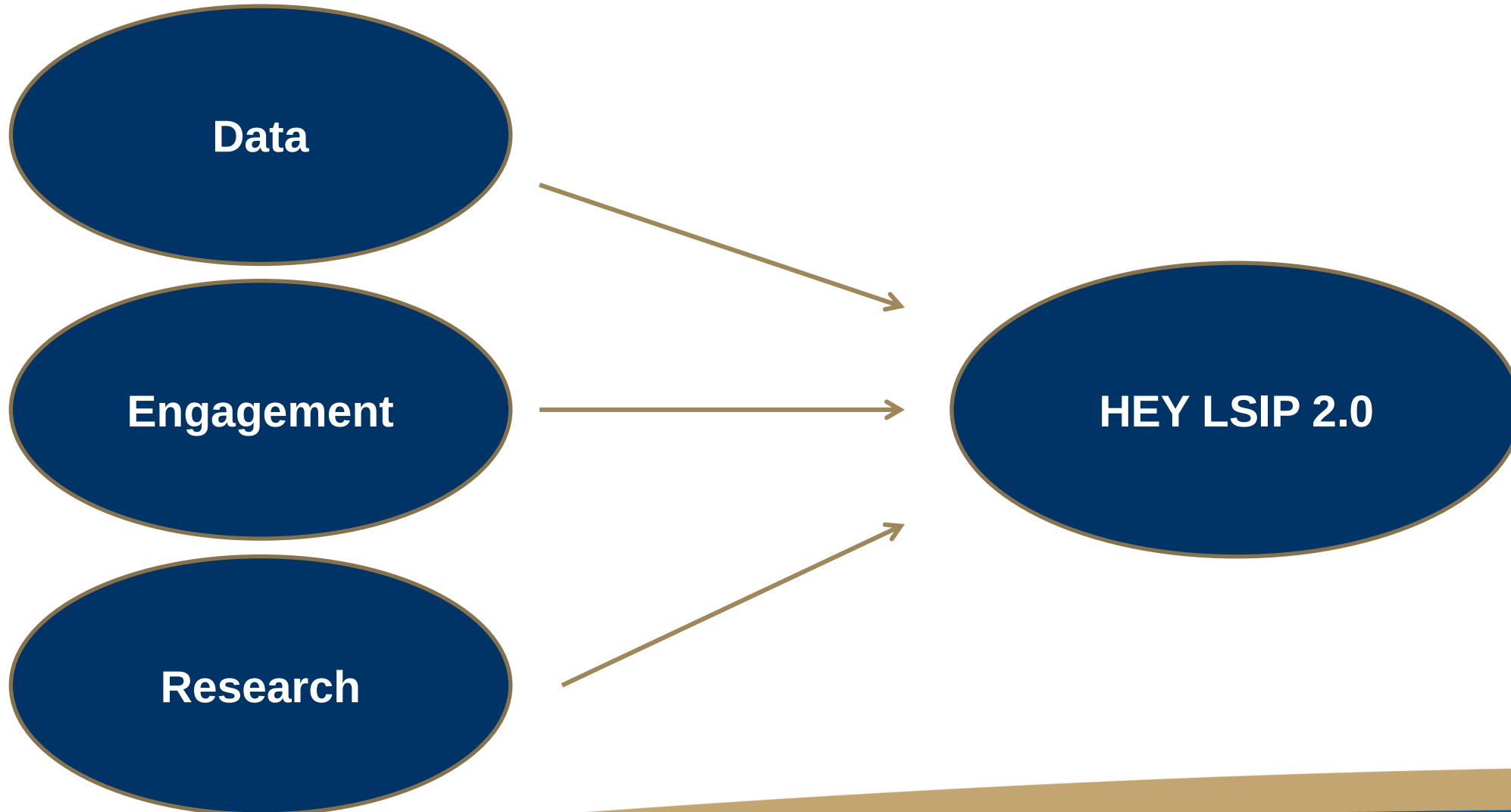
Statutory Guidance

**Guidance for developing
a Local Skills
Improvement Plan (LSIP)**

- Employer-led identification of skills needs
- Alignment with local and national strategies
- Use of robust labour market evidence
- Clear priorities for technical education and training
- Actions for providers and the wider system
- Mechanisms for collaboration, monitoring and responsiveness

18 November 2025

HEY LSIP 2.0 Development



Data

Adzuna

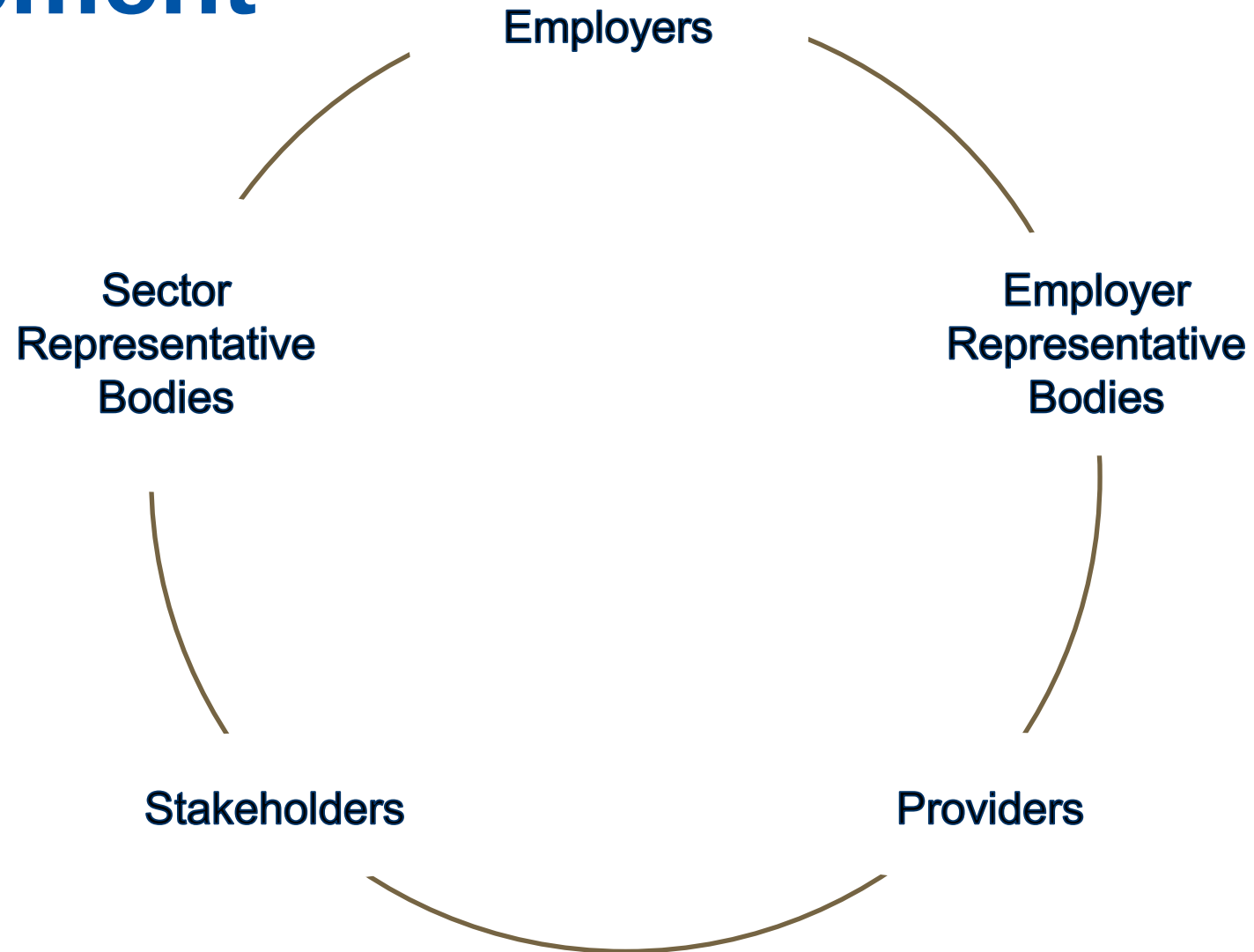
IPSOS

Local Skills
Dashboard

Metro
Dynamics

Nomis

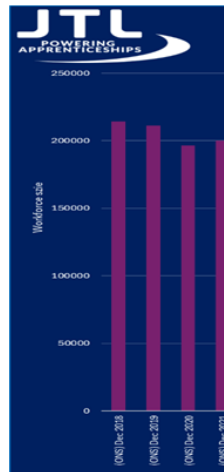
Engagement



Research



Data provided by JTL which confirms that a continued decline of spread of skilled work practitioners:



(Source- JTL)



Hull and East Yorkshire LSIP

Table of Contents

Introduction.....	
Hiring difficulties.....	
Location of workers.....	
Sectors	
Occupations.....	

Introduction

This document presents data collected and proc geographical area. It draws heavily on the 2024 employers' hiring difficulties, the location of eng employment and their occupations.

The ECITB also maintains a [Labour Forecasting](#) region, sector and occupation up to 2035. Although rather than LSIP level, the mobile nature of the engineer is advisable to consider wider regional forecasts alongside document, which focuses solely on the LSIP area.

For any questions regarding the data or its use for planning to contact research@ecitb.org.uk.

Hiring difficulties

Engineering construction employers in the LSIP were asked they struggle to fill, allowing the analysis to focus on roles rather than routine business-as-usual vacancies such as enables the identification of the shortages that employer challenging. The roles most commonly reported are: mechanical engineers, project managers, designers, riggers, non-design managers.

More information on expected shortages at a wider region Forecasting Tool.

Roofing and Cladding sector information - Hull and East Yorkshire LSIP Area

This report summarises current training provision, workforce pressures and skills shortages affecting roofing businesses in Hull, East Yorkshire, and the wider Yorkshire and North Eastern Counties region. It draws on NFRC (National Federation of Roofing Contractors) regional survey data, national findings, and ONS workforce estimates.

NFRC currently has eight businesses registered in the Hull and East Yorkshire LSIP area. With over 1,000 Member businesses across England, this represents a relatively low concentration of roofing and cladding businesses that meet our high standards of Membership; however, this is not markedly out of line with England's population distribution.

Training Provision in Hull & East Yorkshire

The state of the adult social care sector and workforce in England 2025

Contact us: analysis@skillsforforce.org.uk



Skills Needs Analysis

For the Repair, Maintenance and Retrofit of Traditional (pre-1919) Buildings in England

September 2024

Brennan, J., Legard, J., and Purdy, K.

LOGISTICS UK

Information for LSIPs

19 December 2025

representative Bodies and Local Skills Improvement priorities of the logistics sector, and by providing across the UK. It draws together Logistics UK's evidence to help ensure that local skills planning

businesses for local e including mcs skills ne and d...LSIPs under roles are...It also his particular better out acting as hugh local insight ar letics to im collaborat s operation

groups, efficient log SMEs sp a retailers hip, helping ole, right a

d is critical retail, const tion to ma presence nce and p al for logis the wider

positions ad leaders from

NSAR

FUTURE SKILLS ASSESSMENT FOR THE TRANSPORT SECTOR

JULY 2024

www.nsar.co.uk

Local Growth Plan

Growth Driving	Growth Potential	Growth Enabling
Agri Tech & Agri Food	Construction	Education & Skills Provision
Energy	Culture & the Visitor Economy	Health & Social Care
Manufacturing	Creative Industries	Public Administration & Public Services
Ports & Logistics	Digital & Technologies	Real Estate
	Financial Services	Retail & Wholesale
	Professional & Business Services	Transport outside ports & maritime logistics
		Utilities & Other Local Services

Key Employer Feedback

**Pan-sector
technical
skills**

**Digital
Capability**

**Leadership &
Management**

**Net Zero &
Sustainability**

**Employability
& Work
Readiness**

Barriers to Upskilling

Time

Cost

Backfilling

Lack of
flexibility

Access

How this creates HEY LSIP 2.0

Strategic & Economic Context	Part 1 – Local Skills Needs	Part 2 – Actions / Changes Needed	Annex A	Annex B	Annex C
Economic Position	Pan-sector needs	Strengthen	Granularity on Skills Needs	Roadmap to Delivery	Background
Key Strengths	Technical Skills	Accelerate	SIC/SOC	Responsibilities	Method
Opportunities	Preparation for Working Life	Build		Agile	Alignment
Local Strategies	Educational Workforce	Capacity		Expected Outcomes	Environmental/ Net Zero
The Humber	Knowledge Point			Monitoring	Equality of Opportunity
					Governance

Priority Themes for HEY LSIP 2.0

Technical Skills

**Preparation for
Working Life**

**Educational
Workforce**

**Knowledge
Point**

Focus

Technical Skills	Preparation For Working Life	Educational Workforce	Knowledge Point
Pan-Sector	Communication & teamwork	Upskill / Industry Knowledge	heylsip.com
Align training with employer demand	Digital literacy	Employer:Provider Collaboration	Centralise
Digital	Resilience & adaptability	Increase capacity	Funding
Net Zero/Sustainability	Careers guidance	Early years	Employer Support
Support Key Sectors	Work experience		
Strengthen pathways	Financial literacy		

Some simple wins

Simplify

Collaborate

**Creative
thinking**

Support

Agility

**Ambassadors /
Champions**

What can you do?

Best Practice

Working
Groups

Placements

... and what else?

Your questions & comments

What next?

March 2026	April 2026	May 2026	June/July 2026
HEY LSIP Board	Feedback	Final Submission	Secretary of State Approval
Draft Submission	HEY LSIP Forum		Publication
	Roadmap		

HEY LSIP Forum – 20 April 26

- **Venue:** Hull Guildhall
- **Time:** 9.30am arrival for a 10.00am start followed by a buffet lunch at 1.00pm
- **Outline Agenda:**
 - Humber & Hull Prisons
 - Hull City Council Employment Hub
 - Humber Chartered Institute of Logistics and Transport
 - Latest Update on HEY LSIP

Closing remarks

Get in touch

h.crookes@hull-humber-chamber.co.uk

r.chambers@hull-humber-chamber.co.uk