



BRIEFING NOTE

Hull & East Yorkshire LSIP Webinar

Monday 23rd March 2026, 210.00am – 11.00am
Zoom

Introduction

We are approaching the submission deadline for HEY LSIP 2.0, building on the success of the current programme. The next phase aims to support a skilled, productive, and future-ready workforce that drives the local economy.

The Hull & Humber Chamber of Commerce currently holds legal responsibility for the LSIP model locally, but as we are in an area of devolution the Chamber is working towards joint ownership with the Hull & East Yorkshire Mayoral Combined Authority.

HEY LSIP 2.0 must align with statutory guidance published by Skills England (November 2025). A draft will be submitted on 27 March 2026, with the final version on 15 May 2026 ready for Secretary of State approval.

Key Requirements of HEY LSIP 2.0

The LSIP must:

- Remain employer-led
- Align with local and national strategies (e.g. Local Growth Plan, Industrial Strategy)
- Use robust labour market intelligence
- Identify priority skills for technical education
- Define clear actions for providers and stakeholders
- Include monitoring mechanisms and KPIs

Development Approach

Evidence Base

HEY LSIP 2.0 has been informed by (but not limited to):

- Data analysis (e.g. Metro Dynamics, Adzuna, IPSOS, Nomis, Skills England)
- Employer and stakeholder engagement
- Sector-specific research

Key Insights

- Strong demand in energy, manufacturing, ports & logistics, and agri-food
- Higher-than-average vacancy pressure, indicating recruitment challenges
- Persistent skills shortages in technical and engineering roles
- Growing demand for digital and Net Zero skills
- Ageing workforce in sectors like health, social care, and construction
- Need for stronger vocational pathways

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Labour Market Projections (IPSOS)

- +9,000 jobs by 2035
- Growth led by health & social care (+7,000 jobs)
- Ongoing replacement demand across all sectors

Local Growth Plan Alignment

The Hull & East Yorkshire Mayoral Combined Authority have developed the Local growth Plan for our local area based upon four 'big plays':

1. **Powering industrial growth**
2. **Backing local business**
3. **Building skills and good work**
4. **Connecting and enabling growth**

Their priority sectors have been identified as:

- **Growth Drivers** – Agri Food & Agri tech; Energy; Manufacturing; and Ports & Logistics.
- **Growth Potential** – Digital & Technologies; Professional & Business Services; Financial Services; Creative Industries; Construction; and Culture & the Visitor Economy.
- **Growth Enabling** – Health & Social Care; Education & Skills Provision; Retail & Wholesale; Public Administration & Public Services; Utilities & Other Local Services; Transport outside ports & maritime logistics; and Real Estate.

Employer Feedback

Key Challenges

- Shortages in technical, specialist, and leadership roles
- Skills gaps in digital and Net Zero
- Mismatch between training provision and employer needs
- Rapid technological change
- Limited flexibility in training

Barriers to Upskilling

- Time and capacity constraints
- Cost and funding challenges
- Complex training landscape

Employer Priorities

- Flexible, modular training
- Better industry alignment
- Stronger collaboration

Strategic Priorities

HEY LSIP 2.0 intends to focus on:

- A demand-led skills system
- Improved work readiness
- A responsive education system
- A more coordinated skills ecosystem

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Delivery Focus

- Strengthen technical skills pipelines
- Accelerate digital capability
- Build Net Zero and sustainability skills
- Improve leadership and workforce planning

Key Themes for HEY LSIP 2.0

- 1. Technical Skills**
 - Focus on digital and Net Zero skills across priority sectors
 - Strengthen leadership and management capability
 - Support filling occupational gaps within sectors outlined in the Local Growth Plan's sector framework, particularly the growth driving sectors.
- 2. Preparation for Working Life**
 - Employability skills, careers guidance, and work experience
 - Emphasis on communication, teamwork, resilience, and adaptability
 - ESOL
 - Supporting those considered to be at a disadvantage
- 3. Educational Workforce**
 - Upskilling educators with industry knowledge
 - Stronger employer collaboration
 - Recognition of support staff and early years workforce
- 4. Knowledge Hub**
 - Further develop www.heyhsip.com as a centralised, accessible skills platform
 - Simplify access to training, funding, and business support
 - Provide guidance on Net Zero, digital transformation, and policy

HEY LSIP 2.0 Annexes

- **Annex A:** Detailed occupational and sector analysis
- **Annex B:** Delivery roadmap (including actions, accountability, timelines, KPIs)
- **Annex C:** Methodology and alignment with statutory guidance

Quick Wins

- Use clear, accessible language
- Improve collaboration and knowledge-sharing
- Scale best practice
- Strengthen business support
- Stay agile and responsive
- Promote sector champions

How to Support

Stakeholders and employers can support HEY LSIP 2.0 by:

- Sharing insights and case studies
- Joining working groups
- Offering work experience placements
- Supporting educator CPD
- Contributing to ongoing development

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