



HEY LSIP 2.0 UPDATE

HEY LSIP FORUM

Monday 6th July 2026

Flemingate Centre, Armstrong Way, Beverley,
East Riding of Yorkshire, HU17 0GH

Thank you for attending, or expressing an interest in, the Hull & East Yorkshire LSIP Forum. Your contribution and continued engagement are essential to ensuring the Hull & East Yorkshire Local Skills Improvement Plan (LSIP) remains genuinely employer-led and delivers meaningful improvements for businesses, learners and the wider economy.

This briefing summarises the key messages from the LSIP 2.0 update and outlines how employers and partners can continue to shape delivery over the coming months.

Why HEY LSIP 2.0?

HEY LSIP 2.0 is a statutory, employer-led plan that ensures local skills provision responds to the needs of employers and supports economic growth.

The Hull & Humber Chamber of Commerce remains the designated employer representative body, and will work jointly with the Hull & East Yorkshire Combined Authority (HEYCA) to ensure effective delivery.

Building on the foundations of LSIP 1.0, the new plan places an even greater emphasis on:

- supporting business growth and productivity
- developing sustainable workforce pipelines
- improving collaboration across the skills system
- ensuring local people develop the skills employers need now and in the future.

HEY LSIP 2.0 aligns directly with:

- Hull & East Yorkshire Local Growth Plan
- Get Hull & East Yorkshire Working Plan
- UK Industrial Strategy
- Clean Energy Jobs Plan

This ensures skills investment supports the area's long-term economic ambitions while responding to employer demand.

What's Changed?

Feedback gathered from employers highlighted that many workforce challenges are shared across sectors rather than existing in isolation. Whilst we will support HEYCA's Growth sector framework, we also recognise the pan-sector nature of employers' needs.

Employers consistently identified common priorities including:

- technical skills shortages
- digital capability
- AI and emerging technologies
- leadership and management
- sustainability and Net Zero skills
- stronger workforce pipelines
- better employability and work readiness.

As a result, HEY LSIP 2.0 moves from identifying individual skills shortages towards creating a coordinated, future-focused skills system that supports sustainable workforce development.

Themes for HEY LSIP 2.0

LSIP 2.0 is structured around four interconnected themes that collectively support workforce development across Hull and East Yorkshire.

Theme 1 – Technical Skills

Develop future technical capability through:

- apprenticeships
- higher technical skills
- AI and digital skills
- leadership and management
- Net Zero capability
- flexible technical learning.

Theme 2 – Preparation for Working Life

Improve access to employment by strengthening:

- careers education
- employability skills
- work experience
- inclusion
- reducing NEET levels
- reducing economic inactivity
- supporting those considered to be at a disadvantage.

Theme 3 – Educational Workforce

Ensure the education workforce has the capacity and capability required by:

- supporting recruitment and retention
- increasing industry placements
- strengthening CPD
- improving employer engagement with education.

Theme 4 – Knowledge Point

Create a connected skills ecosystem by improving:

- labour market intelligence
- employer engagement
- communication
- information sharing
- access to skills support.

These themes are supported by shared objectives owned collectively by employers, providers, local authorities, universities, HEYCA and wider partners. Success depends on collaboration.

Priority Actions

Over the next three years partners will work together to deliver a range of collaborative priorities including:

- Align technical pathways to economic growth sectors.
- Increase apprenticeship participation, particularly within SMEs.
- Embed AI, digital and sustainability skills across provision.
- Expand flexible and modular learning opportunities.
- Strengthen careers education and employer engagement.
- Reduce NEET levels and economic inactivity.
- Improve workforce participation and inclusion.
- Strengthen coordination across the local skills system.

The accompanying Roadmap provides the delivery framework for these actions and will remain a live document, enabling priorities to evolve as employer needs change. Accountability and monitoring will be built into delivery.

Employers at the Heart of Delivery

Employers will remain central to LSIP delivery. HEY LSIP 2.0 is not simply informed by employers - it is driven by them.

Employers will continue to shape the plan by:

- identifying emerging workforce needs and skills gaps
- helping co-design curriculum and qualifications
- providing work placements, apprenticeships and mentoring
- influencing investment and commissioning decisions

- providing ongoing feedback to ensure provision remains relevant.

Small contributions from many employers collectively create significant improvements across the local skills system.

Supporting Delivery

There are many ways organisations can become involved. Employers and partners can:

- Join one or more thematic working groups.
- Share labour market intelligence and recruitment challenges.
- Offer work experience, placements and apprenticeships.
- Support curriculum development.
- Share examples of good practice and innovation.
- Promote LSIP activity across their networks.
- Open doors to future talent through employer engagement activities.
- Participate in surveys and consultation exercises.

The new thematic working groups will become a significant mechanism for ongoing collaboration, allowing organisations to engage in the areas most relevant to them.

What Happens Next?

We are just waiting for the publication announcement of HEY LSIP 2.0 from Skills England, which is expected imminently.

We are scheduling future forums and webinars/online information sessions, and once these are finalised details will be shared more widely.

Thank You

The success of HEY LSIP 2.0 depends on continued collaboration between employers, education providers and strategic partners.

Thank you for your continued support and commitment to helping build a responsive, inclusive and future-focused skills system for Hull and East Yorkshire.

Together we can ensure local people develop the skills local employers need, supporting business growth, productivity and long-term economic prosperity.

Stay Involved

We encourage all delegates to:

- Register your interest in joining one or more thematic working groups (contact Hannah Crookes, HEY LSIP Lead h.crookes@hull-humber-chamber.co.uk for more information).
- Share your workforce challenges, news and examples of good practice.
- Promote work experience, apprenticeships and employer engagement opportunities.
- Continue contributing to the ongoing development and delivery of HEY LSIP 2.0.

Your insight will help ensure the plan remains relevant, responsive and genuinely employer-led.