



MEETING NOTES

Hull & East Yorkshire LSIP Working Group

Wednesday 24th June 2026, 10.00am – 11.00am
Via Zoom

OVERVIEW

The meeting provided Working Group members with an update on the development of Hull & East Yorkshire Local Skills Improvement Plan (HEY LSIP) 2.0, its current approval status and the proposed approach to delivery over the next three years.

The session also introduced the proposed transition from sector-based Working Groups to thematic groups aligned to the four strategic themes within HEY LSIP 2.0. Members discussed how this approach could strengthen collaboration, reduce duplication and ensure employer engagement remains central to delivery.

An open discussion took place on future governance arrangements, employer engagement and opportunities to align LSIP delivery with wider Combined Authority and national initiatives.

The meeting concluded with members being thanked for their participation within the HEY LSIP sector working groups to date, recognising their valuable contributions towards the success of these groups, noting the LSIP team's wish to continue working with everyone moving forward.

HEY LSIP 2.0 UPDATE

Members were advised that HEY LSIP 2.0 has now completed a second review by Skills England and is awaiting Secretary of State approval. Publication is anticipated to be published between 30 June and 16 July 2026.

The revised LSIP places greater emphasis on:

- Supporting young people who are Not in Education, Employment or Training (NEET) into employment within priority growth sectors.
- Aligning workforce development with economic growth.
- Creating stronger workforce pipelines.
- Delivering a more employer-led and collaborative skills system.

The LSIP has been developed in alignment with, for example:

- Hull & East Yorkshire Local Growth Plan
- Get Hull & East Yorkshire Working Plan
- UK Industrial Strategy
- Clean Energy Jobs Plan

Members were advised that the full LSIP document will be circulated to stakeholders once approval has been confirmed.

KEY MESSAGES FROM EMPLOYER ENGAGEMENT

Employer engagement undertaken throughout the development of LSIP 2.0 identified several consistent workforce challenges across all sectors.

These included:

- Recruitment difficulties.
- Technical and engineering shortages.
- Digital capability gaps.
- Net Zero and sustainability skills.
- Leadership and management capability.
- Limited capacity to release staff for training.
- Apprenticeship barriers, particularly for SMEs.
- Greater flexibility in training provision.
- Stronger careers pathways.
- Better support for disadvantaged groups and young people at risk of becoming NEET.

Members noted that these issues are increasingly pan-sector and require collaborative responses rather than individual sector solutions.

STRATEGIC DIRECTION FOR HEY LSIP 2.0

Members received an overview of the four strategic themes that underpin HEY LSIP 2.0:

- Technical Skills
- Preparation for Working Life
- Educational Workforce
- Knowledge Point

Each theme contains clear shared objectives and collaborative actions designed to improve workforce capability while supporting the priorities identified within the Hull & East Yorkshire Local Growth Plan.

Particular emphasis was placed on:

- Strengthening technical pathways and apprenticeships.
- Developing digital and Net Zero capability.
- Improving employability and careers education.
- Reducing NEET levels and economic inactivity.
- Strengthening the education workforce.
- Creating a more connected skills ecosystem through improved labour market intelligence and employer engagement.

FUTURE PROPOSED WORKING GROUP STRUCTURE

Members discussed the proposal to move from the current sector-based Working Groups towards four thematic Working Groups aligned directly to the LSIP priorities.

The proposed thematic groups are:

- Technical Skills
- Preparation for Working Life
- Educational Workforce
- Knowledge Point

It was explained that many of the workforce challenges identified by employers now span multiple sectors and therefore lend themselves to a thematic rather than sector-specific approach.

The intention is for future groups to become delivery-focused forums that:

- provide ongoing labour market intelligence;
- validate emerging skills needs;
- support curriculum development;
- identify collaborative solutions;
- monitor progress against the LSIP roadmap.

It was proposed that thematic meetings could be scheduled approximately two to three weeks prior to each quarterly LSIP Forum, enabling outputs from each group to inform wider discussions and strategic decision-making. The LSIP team confirmed they would be in touch in due course with a finalised schedule and plan for the working groups moving forward, enabling members to participate within topics they choose.

OPEN DISCUSSION

Members welcomed the overview of HEY LSIP 2.0 and provided a range of constructive observations regarding future delivery.

Alignment with the Combined Authority

Members sought clarification on how the proposed thematic approach aligns with the Combined Authority's Local Growth Plan.

It was explained that the LSIP has been developed using a balance of employer evidence and the Combined Authority's sector framework. The thematic approach is intended to strengthen this alignment while ensuring employers continue to shape future skills priorities.

Employer Engagement

Members emphasised the importance of ensuring employer voices remain central to the thematic groups.

Whilst there was support for moving away from sector-based meetings, concerns were raised regarding the potential burden on employers if individuals were expected to participate across multiple groups, noting other stakeholders were exploring their own employer groups.

It was agreed that employer attendance and engagement should be monitored carefully to avoid duplication, meeting fatigue and unnecessary demands on employer time. The need for stakeholders to collaborate and align activities was emphasised.

Cross-sector Collaboration

Members recognised that many current workforce issues - including apprenticeships, employability, digital skills, leadership and NEET reduction - are shared across multiple sectors.

There was strong support for adopting a more collaborative approach that enables organisations to work together around common challenges.

NEETs and Employability

The strengthened emphasis on reducing NEET levels was welcomed.

Members discussed opportunities to develop more innovative approaches to work experience, supported employment and employer engagement, recognising that many solutions require collaboration between employers, education providers, local authorities and the voluntary and community sector.

Activities with other disadvantaged groups were also noted.

The positive contribution of the voluntary sector in providing wraparound support for individuals entering employment was also acknowledged.

Collaboration with Other Initiatives

Members discussed the importance of aligning LSIP delivery with other regional initiatives, including Combined Authority programmes and CTEC developments, to ensure activity complements rather than duplicates existing work. With CTEC developments, it was noted mapping activity would be taking place with the LSIP to avoid duplication and effective employer engagement.

It was agreed that close collaboration and shared intelligence would maximise the impact of available resources and simplify engagement for employers.

National Engagement

Members welcomed ongoing discussions with Skills England regarding future employer engagement structures and recognised the importance of ensuring local sector representatives continue to contribute to national discussions where appropriate.

ACTIONS

- Circulate the HEY LSIP 2.0 presentation slides to all attendees.
- Attach a briefing note when circulating the slides to provide context for those unable to attend.
- Circulate HEY LSIP 2.0 document to stakeholders once approval has been confirmed by Skills England.
- Develop proposals for thematic Working Group meetings to take place approximately two to three weeks before each quarterly LSIP Forum.
- Monitor employer attendance and engagement across thematic groups to avoid duplication and employer fatigue.
- Map CTEC objectives against the LSIP roadmap to identify areas of alignment and avoid duplication, and share with relevant partners.
- Continue discussions with Skills England regarding employer representation and national sector engagement, including introductions for relevant sector representatives where appropriate.
- Provide stakeholders with further guidance on how HEY LSIP 2.0 aligns with Combined Authority activity as further information becomes available.

NEXT HEY LSIP FORUM

Members were reminded of the next HEY LSIP Quarterly Forum taking place on Monday 6 July 2026 at East Riding College, Beverley Campus. Members are able to register their place via the following link: [HEY LSIP Forum 06/07/26](#).

The forum will include:

- An update on HEY LSIP 2.0.
- Leadership and management case studies.
- The role of the voluntary and community sector in supporting people into employment.
- An update on STEMfest 2027.
- Further discussion regarding the proposed thematic delivery model.

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The meeting concluded with thanks to all members for their continued engagement and contribution to the development of HEY LSIP 2.0. Members were encouraged to continue providing employer intelligence and to support the transition from consultation to collaborative delivery over the next three years.

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