

PRESENT

Rod Chambers	Hull & East Yorkshire LSIP
Hannah Crookes	Hull & East Yorkshire LSIP
Angela Thompson	Skills For Care
Lois Thorley	Wilberforce Sixth Form College
Aaron Stubbs	Wilberforce Sixth Form College
Tina Jenkinson	NHS Humber & North Yorkshire Integrated Care Board
George Zeurner	NHS Humber & North Yorkshire Integrated Care Board
Zach North	University of Hull
Debbie Foster	East Riding of Yorkshire Council
Julie Short	East Riding of Yorkshire Council
Anna Bennett	East Riding of Yorkshire Council
Tina Tate	East Riding of Yorkshire Council
Joe Neame	NCFE
Deborah Stock	Care Connection Partners

OVERVIEW

The meeting discussed the development of LSIP 2.0, with a submission deadline of 31st March 2026. Key sectors identified by the Hull & East Yorkshire Combined Authority (HEYCA) included agri-food, life sciences/biomedical, energy, manufacturing and marine, ports, & logistics. Concerns were raised about the absence of construction and health and social care, however noting that the Hull & Humber Chamber of Commerce (as the designated employer representative body) was able to challenge the priority sectors with sufficient evidence. The next HEY LSIP Forum, taking place on Monday 17th November at the University of Hull, was noted as to be utilised to support this. The LSIP Team provided an update on their planned engagement activities to support the development of LSIP 2.0, including survey work that would be launched at the next Forum on 17th November at the University of Hull, and roundtable activity to gather feedback. The survey aimed to gather data on current and future skills gaps, digital and net zero impacts, as well as employer relationships with training providers. Challenges in apprenticeships, such as funding, training requirements, and employer engagement, were discussed. Suggestions included webinars, rotational apprenticeships, and leveraging existing networks within employer representative bodies. The importance of clear communication and support for small businesses was emphasised.

LSIP 2.0

Hannah Crookes provided an update on the current position of ownership of the LSIP model, where the legal responsibility still lied with the Hull & Humber Chamber of Commerce (as the designated employer representative body) but there was a requirement to work towards joint ownership with HEYCA. The primary role of HEYCA currently would be to confirm the priority sectors which they wanted the LSIP to focus on, with supporting data. The Hull & Humber Chamber of Commerce would be responsible for gathering employer feedback, developing the LSIP and ensuring submission of a substantive draft by 31st March 2026 with support of HEYCA.

It was noted that HEYCA had not included health & social care as a priority sector for LSIP 2.0. Hannah Crookes commented on the ability to challenge this with sufficient evidence, and work was underway to ensure this was possible. The Forum taking place on Monday 17th November would be utilised to support this as well. In addition, as Health & Social Care was a priority within the current LSIP there was a need to report back within LSIP 2.0. There was agreement from the group that Health & Social Care needed to be supported to ensure the workforce within other sectors were fit and healthy. Therefore the sector was deemed as being an essential priority for the local area.

In terms of engagement activity, a survey would be launched for all sectors at the next HEY LSIP Forum, taking place on Monday 17th November 2025 at the University of Hull. Members were asked to provide support in distributing the survey to maximise employer feedback. It was suggested to utilise trade merchants to support survey dissemination as well. Feedback from this would guide the in-person

roundtable discussions for January 2026, which all working group members would be invited to noting that it would replace the normal bi-monthly zoom call. The HEY LSIP team would also be utilising external events to gain feedback, as well as 1-2-1 meetings. Any sector representative data or research would also be welcomed to support the development of LSIP 2.0. Skills For Care confirmed they would assist in providing data to support the development of LSIP 2.0.

Members then discussed current skills and other challenges across the sectors including:

- Specific challenges employers face in taking on apprentices and the potential for looking at an event to support employers, particularly noting the need to educate schools and colleges about apprenticeships and the importance of making it easier for small businesses to engage.
- The need to explore opportunities to better connect with schools and colleges to promote health and social care careers and apprenticeships.
- The historical drop-off in apprenticeship starts and completions in adult social care due to funding and training requirements.
- The challenges of navigating apprenticeships, particularly for SMEs.
- Challenges in relation to e-learning, and this not necessarily being accessible to all, were noted.
- English and Maths continue to be a barrier.
- Local employers using national providers rather than local.
- Rurality continued to be a challenge particularly when workers were needed to travel around.
- Mental health and dementia awareness courses are not covered within curriculum.

Resources and solutions that could be of assistance to the sector, and employers, were noted and included:

- The relaunch of the apprenticeship toolkit and the need for more providers in the region. It was agreed to share details via the HEY LSIP website www.heyhsip.com.
- Utilising the University of Hull's facilities to host an employer engagement event on apprenticeships.
- Skills For Care's introduction of the care certificate as a qualification, which allowed for consistency.
- The potential availability of modular options utilising the Health & Growth levy.
- The importance of clear communication and support for small businesses in navigating apprenticeships, and methods of doing this needed to be explored.
- Establishing a programme of webinars, that are short in length, to support employers in navigating the information they need. In addition, ensuring these were available on-demand would be more beneficial and create more accessibility.
- Development of case studies and ensuring these are shared with the HEY LSIP team for inclusion on the website.
- A rotational approach to support sourcing placements could address challenges where long-term placements are not possible.

ANY OTHER BUSINESS

- Curriculum reforms were discussed and the need to stay updated on relevant developments.
- The negative impact of the removal of L3 BTECs, which were seen as the biggest uptake at Wilberforce College, was discussed.
- The need for additional qualifications to complement T level programs.
- The challenges of backfill arrangements and the need for more accessible training for small providers were noted.
- The importance of care careers fairs and the need for more placements for students were highlighted.
- Positive experiences of promoting adult social care were noted and the success of T level placements.
- The importance of raising the profile for the health and social care sector were noted.
- Future HEY LSIP Forum dates were confirmed as being on 17th November 2025, 9th February 2026 and 23rd March 2026.
- The widening access demonstrator program to support individuals from deprived communities into employment in health and social care was discussed, noting the area was one of ten pilots.
- The NHS Humber & North Yorkshire Integrated Care Board confirmed they were conducting a survey of young people, and details would be shared in due course.