



NOTES

Construction & Engineering Construction Working Group

Thursday 18th September, 9am – 10am
Via Zoom

PRESENT

Rod Chambers	Hull & East Yorkshire LSIP
Hannah Crookes	Hull & East Yorkshire LSIP
Mark Boothby	Sewell Group
Alan Neale	ECITB
David Blades	Hobson & Porter
Andrew Eldred	ECA
Sam Hind	Humber Training Group
Nigel Dyer	Wienerberger
Annie Francis	Re-Dec
Alex Sheldon	East Riding of Yorkshire Council
Carl Southcoat	Hull & East Yorkshire Business, Growth & Skills Hub
Chris Howell	Hull & East Yorkshire Business, Growth & Skills Hub
Ruth Lyttle	HMP Humber
Sharon Hodgson	Jobcentre Plus/DWP

OVERVIEW

The meeting focused on LSIP 2.0, the draft for which was due to be submitted by 31st March 2026, emphasising the need for joint ownership between the Hull & East Yorkshire Combined Authority (HEYCA) and the designated ERB despite no formal change in legislation. The Combined Authority was expected to set priority sectors and supply data. Key points included the importance of networking, knowledge sharing, and addressing the skills gap. Specific challenges were highlighted, such as the impact of the apprentice minimum wage increase and the need for better engagement with smaller employers. The meeting also discussed the importance of considering Net Zero and the potential for collaboration with higher education and the Armed Forces.

LSIPS – PRESENT & FUTURE

Hannah Crookes discussed the draft statutory guidance from Skills England for LSIP 2.0, emphasising the need to work towards joint ownership between the Combined Authority and the designated ERB upon a change in legislation. The draft statutory guidance was noted as not being significantly different to the current guidance although there was now greater emphasis on Higher Education. Hannah Crookes confirmed a meeting would take place with the University of Hull to discuss higher education collaboration for LSIP 2.0.

A draft of LSIP 2.0 was required to be submitted by 31st March 2026, and was expected to be published in summer 2026 replacing the current LSIP.

The Hull & Humber Chamber of Commerce, as the designated ERB, would primarily focus on employer and stakeholder engagement as well as the drafting of LSIP 2.0. HEYCA would have responsibility for setting priority sectors and supplying any necessary data for LSIP 2.0. Other areas to consider as part of LSIP 2.0 included Net Zero.

Hannah Crookes added that LSIP 2.0 could go beyond the priority sectors set by HEYCA subject to sufficient evidence.

It was noted that a number of other strategies were expected from HEYCA, including the local get Britain Working Plan and Local Growth Plan, and there was a need to LSIP 2.0 to link with this.

Members of the group were invited to provide their thoughts around LSIP 2.0, along with any feedback for the current LSIP. Feedback received was as follows:

- The importance of being kept updated on local funding and training opportunities.
- Emphasis on the value of networking and knowledge sharing via the LSIP, highlighting the skills gap and the need for better training and apprenticeships. The importance of networking with wider businesses and stakeholders was emphasised.
- More support was needed for careers advisors in understanding the local landscape.
- Improved access to training funded via the levy.
- Challenges in engaging employers, particularly in the construction industry, were discussed.
- The need for increased promotion of apprenticeships and training opportunities for small businesses was noted.
- A clear and consistent message about the long-term benefits of apprenticeships was considered necessary.
- The impact of the apprentice minimum wage increase was discussed.
- By 2035, 46% of all jobs in Hull & East Yorkshire were expected to require qualifications at degree level or above.
- Challenges of attracting and retaining skilled workers in the construction industry were noted.
- Working groups should include sector-specific information and best practice.
- Involving more FE and HE providers in future discussions would be beneficial.
- The potential of recruiting from the Armed Forces and the importance of STEM ambassadorial work.
- The importance of understanding the employer perspective and addressing their specific needs, rather than organising activities/events that employers may not want.

In addition, Hannah Crookes highlighted the expected need of adapting the LSIP Working Group's Terms of Reference to incorporate the needs of different stakeholders, as the demand on business was expected to increase, and thus multiple stakeholders using one platform to gain the information they need would reduce the burden on businesses

ANY OTHER BUSINESS

- ECITB would be hosting an event on 8th October 2025 to discuss their new five-year Leading Industry Learning Strategy for growing Engineering Construction skills. Further details were provided via: [ECITB Strategy 2026-2030 - ECITB](#).
- Foundations Live would be taking place on 16th October at Bishop Burton College: [Click here for further details](#).
- The Hull & East Riding Apprenticeship event was noted as being scheduled for 19th November at Bishop Burton College: [Click here for further details](#).
- The importance of different stakeholders sharing events in one place was suggested.
- Hannah Crookes would be meeting with the ECA in due course to progress the Elcetro Technical Careers Alliance (ETCA) in the region, as well as seek input from HEYCA.
- The potential for a sector-focused employer engagement event targeting businesses not currently involved in apprenticeships, being explored by the Hull & East Yorkshire Business, Growth & Skills Hub's Apprenticeship & Technical Education Group, was noted.